

ABSTRACT:

This final thesis deals with the topic of Managerial competence of managers of kindergartens in the Czech Republic. It is based on the current needs of kindergartens to describe the issue of managerial competencies for each management position in this type of school, especially with accordance to their further education and evaluation. Aim of this diploma work is to analyze and identify the key managerial competencies that are substantial and significant for individual performance management functions in kindergartens. Its first part is focused on the explanation of the theoretical approaches. The research part presents some of the findings on the issue of competence, offers a competency model for managerial positions in the nursery schools, and helps to explain the current educational needs of their managers. Final part of this work suggests recommendations to the founders, directors and other executive workers of nursery schools or educational centers for lifelong learning.